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\$5,000.00\*

(eligible at the start of the Plan  
Year following six months of service)

\$3,200.00

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**WAIVE\*\***

\* If you are married and file a separate federal income tax return, the maximum is \$2,500.00.

\*\*Complete only if you are a 2021 participant who is electing not to participate in the 2021 Plan Year.

1. I authorize the above elections and ~~pre~~ tax and/or after tax