

\$5,000.00\*

(eligible at the start of the Plan  
Year following six months of service)

\$3,00.00

WAIVE \*\*

\*to pay for Requalified Expenses separate federal income tax return, the maximum is \$2,500.00.

Complete only if you are a 2021 participant who is electing not to participate in the 2021 Plan Year.

1. I authorize the above elections and pre-tax and/or after-tax reductions in pay.

2. I

4. I understand that I will exhaust all